



HATHEROP
CASTLE
PREP SCHOOL
& NURSERY

FLEXI EARLY YEARS PRACTITIONER

CANDIDATE PACK



OVERVIEW

Are you passionate about working with the Early Years but looking for a flexible role? Then being a Flexi Early Years Practitioner across our group could be the ideal fit for you!

When you are two years old, there's so much to discover about the world – life is one long adventure. At Hatherop Castle Nursery, we encourage our children to grasp all the opportunities on offer with both hands. They are active all day, trying new skills, exploring ideas and generally getting stuck in, in our cheerful and engaging classrooms.

We are seeking dedicated and enthusiastic individuals to nurture young minds and create magical learning environments for our children to flourish. This rare opportunity offers you to chance to work in our wonderful nursery, while having the flexibility to choose shifts around your availability.

For more information on Hatherop Castle School, please visit: www.hatheropcastle.co.uk

HOURS, SALARY & BENEFITS

Hours: 0 hour contract, to provide cover to the nursery where needed.

Salary: From £12.60 per hour subject to qualifications.

Benefits:

- Shopping discount card
- 5% employer pension
- Accrued paid holidays + bank holidays
- Access to the group's counselling scheme
- Access to fully funded apprenticeships
- Personal accident at work cover

Wishford Education and Hatherop School are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

RESPONSIBILITIES

- To plan and deliver a range of age-appropriate activities focusing on each individual child's interests
- To ensure that a safe, stimulating environment is maintained for children while overseeing the implementation of activities
- To work alongside the staff team to ensure that the Nursery's ethos is being fulfilled
- To work with all staff in promoting good staff practices across the Nursery and always ensure the safety of the children and their environment
- To liaise with and fully support your room leader
- To ensure that all child development records are updated, where applicable
- To discreetly attend to young children's toileting needs
- To agree to the policies and procedures and carry them out to the best of your ability
- To adhere to all nursery policies on safeguarding, health and safety and food hygiene etc.

PERSON SPECIFICATION

- An excellent understanding of the EYFS curriculum
- Experience in planning inspiring activities for children aged 0-5 to explore and enjoy, is essential
- Have a completed Early Years Level qualification (Level 2 or above)
- Be confident in creating a stimulating environment that enables children to become confident learners
- Excellent communicator with the ability to quickly build relationships with the children and their parents

HOW TO APPLY

Applicants should complete the Wishford Education application form, which can be found [here](#).

If you have any issues with this, please contact recruitment@hatheropcastle.co.uk for a written application form.